

Guide to digital attendance at Norsk Hydro ASA's Annual General Meeting on 10 May, 2023

Norsk Hydro ASA will hold its Annual General Meeting as a hybrid meeting on 10 May 2023 at 10:00 CEST where shareholders will have the opportunity to attend digitally or physically.

We would like to point out that shareholders have the opportunity to cast their votes in advance or to assign a proxy. The form for voting and proxy must be received by no later than within the deadline stated in the notice.

If you vote in advance or assign a proxy, you may still log in to follow the General Meeting and ask questions, but you will not have the opportunity to vote on the items.

There will be a live webcast of the Annual General Meeting for shareholders who attend digitally, and they will have the opportunity to ask questions in writing and to cast votes for each item on the agenda. Secure identification of shareholders is done using unique reference numbers and PIN codes that will be allocated to each shareholder (or proxy if applicable) in VPS Investor Services (euronextvps.no) for Norsk Hydro ASA's Annual General Meeting.

Reference number and PIN code

The reference number and PIN code serve as the shareholder's identification. The reference number and PIN code can be accessed by logging into VPS Investortjenester (euronextvps.no) (select *Events – Annual General Meeting – ISIN*). For non-electronic shareholders, these are received by post together with the notice. Shareholders may also obtain their reference number and PIN code by contacting DNB Bank Verdipapirservice at +47 23 26 80 20 (8:00–15:30) or by e-mail at genf@dnb.no.

DNB Bank ASA Verdipapirservice is also the contact for any technical questions.

Nominee-registered shareholders: Shares held on a nominee account must be transferred to a separate account in the name of the actual owner to have voting rights at the Annual General Meeting. When shares are transferred to a separate account, a reference number and PIN code will be created for that account. Please contact your nominee for further information on this.

To vote digitally at the Annual General Meeting, the shareholder must be logged in before the meeting starts on 10 May at 10:00 CEST. Login opens one hour before the meeting starts.

How to get digital access to the Annual General Meeting

- Attend via <https://dnb.lumiagm.com> and be logged in with your ref. no. and PIN code before the meeting starts.
- Enter the **Meeting ID: 183-122-249** and click **JOIN MEETING**
- Then select **Shareholder Ref.no & PIN** and click **CONTINUE**
- To be entitled to vote or speak, you must log in as a shareholder and identify yourself by your:
 - **Ref. number**
 - **PIN code**

Once you are logged in, you will be taken to the information page for the Annual General Meeting. Here you will find information from the Company and how the General Meeting will technically take place. Please note that you must have internet access throughout the entire meeting.

"Guest login/Guests" is also an option. You will then be asked to provide your name and e-mail address. With this login you will not be entitled to vote or speak at the meeting.

PLEASE NOTE: There is no enrolment for digital attendance.

How to cast votes

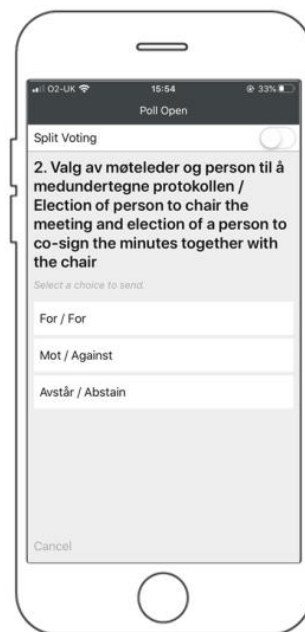
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Items for voting will be available one hour before the General Meeting starts, and you can vote as quickly as you would like. Items are eventually closed out as they are dealt with by the General Meeting. Click on the Voting icon if you click out of the vote.

To vote, click on your choice for each item. The available options are to vote 'FOR', 'AGAINST' or 'ABSTAIN'. Once you have cast your vote, you will see that your choice is highlighted.

To change your vote, click on another option. You can also choose to cancel. You can change or cancel your vote until the chair of the meeting concludes the vote for the individual item. Your last selection will be valid.

PLEASE NOTE: Logged-in shareholders who have voted in advance or granted proxy will not have the opportunity to vote but can follow along and write messages to the company if desired.



Questions from shareholders at the Annual General Meeting

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Questions or statements about items on the agenda may be submitted by shareholders throughout the entire Annual General Meeting, if the chair of the meeting is open to this.

To view published questions from other shareholders, or if you want to ask questions yourself or make a statement regarding any of the issues on the agenda, select the Message icon.

Enter your question or statement in the message box where it says, “Ask a question”. When you are finished entering text, click on the “Submit” button.

Questions submitted digitally will be moderated before going to the meeting chair. This is to avoid questions being repeated and to moderate any inappropriate language.

All shareholders who submit questions or statements will be identified for other shareholders by name, but not by their shareholdings.

Shareholders are encouraged to submit any questions prior to the Annual General Meeting. Questions you would like to have answered at the Annual General Meeting can be sent to ir@hydro.com.